



SEA BIRD SERVICES INC.
ENVIRONMENTAL POLICY

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Statement: Sea Bird Services is not only a market leader in moving and forwarding industries but also, we are a market leader in environment sustainability. We believe that the sustainability of the environment, communities, and economies in which we operate is essential to the success of our business and the clients we serve. It is our duty as a meticulous moving and goods forwarding company to think about the effects of our actions and how they affect the environment, both directly through our operations and indirectly through the things we choose to buy. By incorporating environmental concerns into every aspect of our business operations, we aim to minimise the environmental impact of our operations and to show leadership in this regard.

Scope: The requirements of this policy apply to all entities and employees of Sea Bird. Although this policy applies to all entities and employees, the primary audience for this policy is those responsible for its implementation, namely the business line leaders and local management of each entity of the Company.

Commitment: Sea Bird Services uses a huge quantity of packing materials thus we dispose our used cardboard boxes to a recycling factory who reuse these boxes in manufacturing process. In our warehouse we have a dedicated area for segregation of recyclable materials. Sea Bird also uses treated and fumigated lift vans for storage purposes to reduce environmental risks. Sea Bird Services strives to reduce harmful emissions through efficient planning to avoid dead runs of our fleet and doing periodical maintenance to our vehicles. Using refilled toner cartridges in our work station being more environment friendly. Used oil in our fleet is being disposed through specialized service station for remanufacturing purposes. Our employees are being trained to accomplish their duties in a manner that does not harm the environment as we believe that each employee has a direct influence on the sustainability of our services. We give an appropriate weight to this environmental policy in our plans and investment decisions.

Responsibility Sea Bird Services Management is responsible for applying this policy and committed to protect the environment, the health and safety of our employees, and the community in which we conduct our business.

Approved and Revised By:
Mr. Ahmed M. Youssef

Vice President
Sea Bird Services